

#AAC26



ANNUAL CONFERENCE

HR 5.0

People, Purpose & Progress

*At the Helm of
Human-Centered Leadership*

28 — 30 SEPTEMBER 2026
COPENHAGEN · UN CITY



HOSTED AT

UN City
COPENHAGEN

CO-HOSTED BY





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Welcome Letter

Dear Participants,

We are delighted to welcome you to the **AHRMIO Conference Copenhagen 2026**, hosted at UN City in the heart of Copenhagen.

This year, we gather at a moment that calls for human-centered leadership more urgently than ever before. Organisational transformation, the rise of AI in HR, and the demand for leadership resilience are reshaping how we work and how we lead. In such a context, HR professionals and leaders play a pivotal role in sustaining trust, nurturing culture, and ensuring that wellbeing remains at the heart of organisational life.

Over the next three days, through inspiring keynotes, interactive workshops, and engaging discussions, we will explore what it means to lead through turbulence with courage and trust, to rebuild trust through culture, and to prepare our organisations and our people for what comes next, from the rise of AI to the wellbeing and protection of the workforce itself. Each session is designed to balance strategy with real-world applications, so that you return with practical insights as well as fresh perspectives.

Beyond the formal sessions, this conference is a chance to reconnect with familiar faces, meet new ones, and deepen the community that makes AHRMIO more than the sum of its conferences.

UN City, a home built for international cooperation, offers the perfect setting for these conversations. UN City has spent decades bringing different nations to the same table in pursuit of shared goals, and there's something fitting in that for HR as a discipline too, staying grounded while remaining open to what comes next. I hope you make the most of these three days: sit with unfamiliar perspectives, question what you've long taken for granted, and leave with fresh inspiration from the sessions.

On behalf of the entire AHRMIO team, welcome to Copenhagen. I hope you leave with more than new ideas, with a renewed sense of purpose, and the confidence to bring that back to the people you lead.

Welcome to the AHRMIO Conference Copenhagen 2026.

Arturo Pagan



Download the AHRMIO Conference App

View the Full Programme & Receive Important Updates



- Personalize your agenda
- Receive event updates and notifications
- Connect with other attendees
- Create and join meet-ups

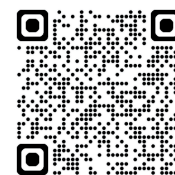
Scan the QR code and download the Whova app today to be up to date during the AHRMIO Annual Conference 2026 and share your experience with the other attendees

If you have already downloaded the app, please register or log in using the same email address you used to register for the conference



Program Day 1

September 28, 2026



SCAN HERE

Access the full agenda and speaker details on the Conference App

TIME	ACTIVITY	WHERE
12:00 PM - 01:00 PM	Registration	UN City Foyer
01:00 PM - 01:10 PM	Opening & Welcoming	Auditorium 3
01:10 PM - 01:20 PM	Address from the Chair	Auditorium 3
01:20 PM - 01:30 PM	Address from the UNOPS	Auditorium 3
01:30 PM - 02:10 PM	Keynote Session People, Purpose, Progress —the Power (and need) to Adapt	Auditorium 3
02:10 PM - 02:30 PM	Tea Break	Atlantic Ocean Lounge
02:30 PM - 03:20PM	Presentation & Panel Global Human Capital Trend: How AI is changing the future of work, between metacognition and new skills	Auditorium 3
03:20 PM - 03:50 PM	Bigger Picture	Auditorium 3
03:50 PM - 04:05 PM	Debrief & Reflection	Auditorium 3
04:05 PM - 05:05 PM	Social Activity Urban Sustainability Walking Tour hosted by Henner Group	
05:05 PM - 06:35 PM	Social Activity Welcome Reception	Copenhagen City Hall



Program Day 2

September 29, 2026



SCAN HERE

Access the full agenda and speaker details on the Conference App

TIME	ACTIVITY	WHERE
09:00 AM - 09:15 AM	Good Morning AHRMIO!	Auditorium 3
09:15 AM - 09:55 AM	Keynote Session Leading at the Helm: Human-Centered Leadership in Times of Crisis	Auditorium 3
09:55 AM - 10:55 AM	Workshop Your Employees Have Changed. Has Your EVP?	Auditorium 3
10:55 AM - 11:10 AM	Practice / energizer Bigger picture 0 Practice	Auditorium 3
11:10 AM - 11:40 AM	Coffee Break & Sponsor Networking	Atlantic Ocean Lounge
11:40 AM - 12:30 PM	Panel Culture by Design: Rebuilding Trust in Modern Organizations	Auditorium 3
12:30 PM - 01:15 PM	Presentation Who Owns the Human System? The Evolving Role of HR in the Age of AI	Auditorium 3
01:15 PM - 02:30 PM	Lunch Break	Atlantic Ocean Lounge
02:30 PM - 03:15 PM	Panel From Policy to Experience: Creating People-Centred Employee Journeys	Auditorium 3
03:15 PM - 03:55 PM	Musical Minutes The Purpose Advantage: Engagement, Meaning and Human Connection at Work	Auditorium 3
03:55 PM - 04:10 PM	Tea Break	Atlantic Ocean Lounge
04:15 PM - 04:40 PM	Panel The Future of Workforce Protection: Benefits, Risk and Well-being in a Volatile World	Auditorium 3
04:40 PM - 05:10 PM	Visual Learning Bigger Picture	Auditorium 3
05:10 PM - 05:20 PM	Debrief & Reflection	Auditorium 3
05:30 PM - 06:00 PM	Social Activity Free Networking	Auditorium 3
07:00 PM - 09:00 PM	Social Activity Gala Dinner	MOLTKE'S PALACE



Program Day 3

September 30, 2026



SCAN HERE

Access the full agenda and speaker details on the Conference App

TIME	ACTIVITY	WHERE
09:00 AM - 09:15 AM	Good Morning AHRMIO!	Pacific Ocean Lounge
09:15 AM - 09:55 AM	Keynote Session HR 5.0: the human value-add in an AI saturated economy	Pacific Ocean Lounge
09:55AM - 10:15 AM	Panel Hybrid Intelligence	Pacific Ocean Lounge
10:15 AM - 10:35 AM	Coffee/Tea Break & Sponsor Networking	Pacific Ocean Lounge
10:35 AM - 12:05 PM	Workshop Reading the Wind: A Holistic View of Workforce and Workplace	Yangtze
10:35 AM - 12:05 PM	Workshop Systemic Team Coaching: Shifting the Way Teams Talk, Address Conflict, and Design Culture	Yenisei
10:35 AM - 12:05 PM	Workshop Future Leaders Clinic: Personalised Coaching for the Next Era of HR	Mekong
12:05 PM - 12:35PM	Wrap Up & Key Take Aways	Pacific Ocean Lounge
12:35 PM - 12:50 PM	Closing & Next Conference Host Announcement	Pacific Ocean Lounge
12:50 PM - 02:00 PM	Lunch	



MEET THE SPEAKERS



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Brian Christianssen
IMF



Fatma Samoura
FIA



Jacob Sherson
Aarhus University



Angela Rooney
**Fidelity Workplace
Consulting**



Alia Zafar
Commonwealth



Anna Holm
Aarhus University



Bjorn Nissen
Kite Global



Caterina Violante
**Vantelio Consulting
& Coaching**



Daryl Lucas
World Bank Group



MEET THE SPEAKERS



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David Nguyen
MSH-International



Edith Umole
World Bank Group



Eveline Bombay
CIGNA



Gary McGillicuddy
Birches Group



Joe Romanos
Cigna Healthcare



Kavita Baboota
**Crossroads Global
Advisory Partners**



Lea Lønstead
Danske Bank



Maurice Day
Fidelity



Merlijn Angad Gaur
Musical Minutes



MEET THE SPEAKERS



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Morgan Butty
Henner Group



Ole Qvist-Sørensen
Bigger Picture



Richard Cotter
Allianz Partners



Rosa Santos
MUNTU Group



Sarah McKinnon
Sheppard Moscow



Stefano Besan
Deloitte Consulting



Tareq Abdullatif
Shaker Hassan
ICIEC



MEET THE MODERATORS



Gina Paone
AHRMIO Board
Member



Arturo Pagan
UNFPA



Danijela Milic
IOM



Michel Ciampi
WIPO



Ingrid Lambert
Landscape Alliance



Edna Diez
Independent



Katrina Sam
Asian Infrastructure
Investment Bank



Cristina Fernández
Tesoro
IE University



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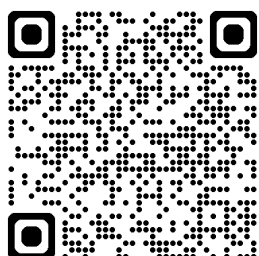
ALLIANZ PARTNERS

Allianz Partners is a world leader in B2B2C insurance and assistance, offering global solutions that span travel insurance, mobility, assistance, health insurance and employee benefits. Customer driven, our innovative experts are redefining insurance services by delivering future-ready, high-tech high-touch products and solutions that go beyond traditional insurance. Present in over 70 markets, our 22,200 employees speak over 70 languages, handle over 89 million cases each year and go the extra mile to offer peace of mind to our customers around the world.

AHRMIO is proud to continue its collaboration with Allianz Partners, built on a shared commitment to excellence, innovation and value for international organizations. Allianz Partners' customer-driven approach — delivering future-ready, high-tech, high-touch products that go beyond traditional insurance — aligns closely with AHRMIO's mission to empower HR professionals in driving sustainable, impactful change.

This partnership allows both organizations to combine their strengths in addressing the evolving needs of International Organizations. Since 2009, Allianz Partners and AHRMIO have built their relationship on thought leadership, collaboration, innovation, diversity and continuous learning, working together to promote best practices that support employee well-being, foster inclusive workplaces and encourage healthy, sustainable organizational development.

Looking ahead, AHRMIO and Allianz Partners remain committed to creating lasting value for their clients, stakeholders and communities. By combining Allianz Partners' expertise in health, assistance and travel insurance with AHRMIO's extensive network of HR professionals and thought leaders, the partnership continues to drive innovation and positive change across sectors.



Meet our representatives at the AHRMIO Annual Conference 2026

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MEET THE SPONSOR



CIGNA HEALTHCARE

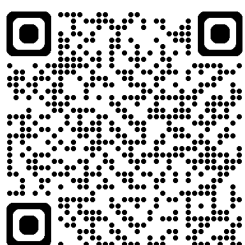
Cigna Healthcare is a global health company committed to building a better future rooted in the vitality of every individual and every community. With a workforce of more than 70,000 colleagues operating across over 30 countries and jurisdictions, Cigna Healthcare pursues its mission of delivering innovative solutions for better health to over 190 million customer relationships worldwide. Drawing on more than 60 years of experience serving IGOs, NGOs, and Governmental organisations, Cigna Healthcare advocates for better health at every stage of life, guiding customers through the healthcare system and equipping them with the information and tools to make informed choices for their health and well-being.

Cigna Healthcare and AHRMIO share a commitment to promoting health and well-being, alongside a focus on delivering innovative solutions that meet the needs of their customers. As an AHRMIO partner, Cigna Healthcare collaborates to provide healthcare benefits and wellness programs to AHRMIO members and their employees. This partnership gives AHRMIO members access to Cigna Healthcare's extensive global network of providers and services, along with innovative health and wellness solutions supporting the physical, mental and emotional well-being of their employees.

Cigna Healthcare's focus on personalized healthcare solutions aligns with AHRMIO's mission to empower HR leaders to drive organizational effectiveness through people and culture. Working together, Cigna Healthcare brings its expertise in whole health to deliver tailored solutions for the unique needs of AHRMIO members and their employees, giving members access to health and wellness services that promote engagement, productivity and well-being.

The partnership also allows AHRMIO to expand its offerings and strengthen its value proposition for members — connecting them to a trusted, global health company with a proven track record in innovative, personalized healthcare. It further keeps AHRMIO at the forefront of industry trends and best practices in healthcare and wellness, ensuring members benefit from the most current and effective solutions to support their employees' well-being.

Meet our representatives at the AHRMIO Annual Conference 2026



Joe Romanos

Head of business development and client management, International Organisations Health

Philippe van Praag

Senior business development manager, International Organisations Health

Katja Habets

Principal Client Manager, International Organisations Health

Malie Watson

Head of business communications, International Organisations Health



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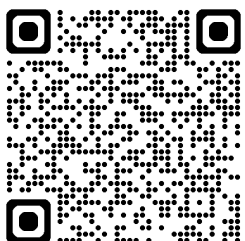


FUNK

Now in its fifth generation, Funk has built roughly 140 years of success on independence, a mature corporate culture and a long-term, forward-thinking approach. Staying true to its identity as a family-run business, Funk grounds its decisions in consistent values and a strong culture of continuity — taking responsibility for both employees and clients alike. This clarity of purpose, paired with reliability and close client partnerships, has made Funk the largest family-run insurance broker and risk consultant in Germany.

Funk's enduring success and client commitment make it a strong partner for AHRMIO. Its emphasis on long-term strategy and responsibility to employees mirrors AHRMIO's mission of empowering HR leaders to drive organizational effectiveness through people and culture.

Funk's corporate culture and values further align with AHRMIO's focus on thought leadership, collaboration, innovation, diversity and continuous learning.



Meet our representatives at the AHRMIO Annual Conference 2026

Lisa Hardegen

Senior Consultant - International
Employee Benefits

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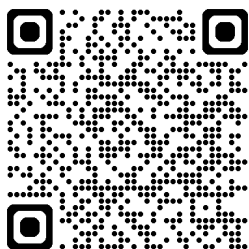
HENNER

Since 1947, Henner has operated as an independent international group delivering innovative personal insurance solutions for families and employees. A leader in collective health insurance both in France and for expats worldwide, Henner is dedicated to social protection and to designing customized employee benefit solutions for companies of every size. With a strong focus on employee well-being and preventive health, Henner's proprietary range of services ensures its clients have access to care wherever they are.

The partnership between AHRMIO and Henner rests on shared values — thought leadership, collaboration, innovation, diversity and continuous learning — with both organizations committed to delivering excellence and value to international organizations. Henner's focus on customized, tailor-made employee benefit solutions aligns closely with AHRMIO's mission to empower HR leaders to drive organizational effectiveness through people and culture.

Through this collaboration, AHRMIO and Henner work to promote best practices that support employee well-being, foster inclusive and diverse workplaces, and contribute to healthy, sustainable organizations. Combining Henner's expertise in social protection and collective health insurance with AHRMIO's extensive network of HR professionals and thought leaders, the partnership helps drive innovation, transformation and positive change across sectors.

Together, AHRMIO and Henner continue to advance their respective fields and create lasting value for clients, stakeholders and the communities they serve — working to promote sustainable, impactful change in the world of work.



Meet our representatives at the AHRMIO Annual Conference 2026

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MEET THE SPONSOR



MSH

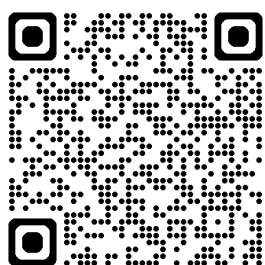
MSH International is a global leader in the design, administration and management of international health and life insurance solutions and services for intergovernmental, governmental and non-governmental organizations, as well as multinational employers and individuals. For over 50 years, MSH has helped organizations fulfil their duty of care responsibilities by combining healthcare administration, medical expertise, care coordination, assistance and insurance solutions within one integrated operating model. Today, more than 700,000 beneficiaries across 193 countries rely on MSH's services, supported by a multicultural team speaking over 50 languages and a global network of more than 2 million healthcare providers.

AHRMIO is proud to collaborate with MSH, united by a shared commitment to delivering excellence, innovation and value to international organizations.

MSH's expertise in customized, end-to-end solutions that help organizations manage risk, protect assets and stay healthy aligns closely with AHRMIO's mission to empower HR leaders to drive organizational effectiveness through people and culture.

The partnership is grounded in shared values of thought leadership, collaboration, innovation, diversity and continuous learning, working together to address the challenges and opportunities of today's fast-changing global landscape.

MSH's focus on personalized health and life insurance solutions for international organizations complements AHRMIO's commitment to employee well-being and the development of healthy, sustainable organizations. Through this collaboration, both organizations promote best practices that support well-being, foster inclusive workplaces and contribute to sustainable organizational development — combining MSH's insurance expertise with AHRMIO's network of HR professionals to drive innovation and positive change across sectors. MSH and AHRMIO are proud to join forces in advancing their respective fields and creating lasting value for clients, stakeholders and the communities they serve — ensuring organizations and their people have access to quality healthcare and well-being support, wherever they are.



Meet our representatives at the AHRMIO Annual Conference 2026

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MEET THE SPONSOR



UNIQA

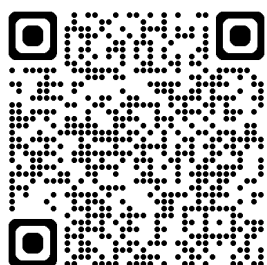
The UNIQA Group is one of the leading insurance providers for private and corporate customers across Austria and Central and Eastern Europe. With more than 21,000 employees and exclusive sales partners operating in 14 countries, UNIQA serves over 18 million customers. The Group draws on a strong heritage of more than 200 years, dating back to 1811, and is guided by its commitment to helping people “living better together”.

UNIQA Switzerland, a subsidiary of UNIQA Österreich Versicherungen AG, has established itself as a trusted provider of international health insurance since 1971. Its long-standing presence in Geneva provides a significant advantage through in-depth knowledge of the local healthcare, social, and regulatory environment, combined with proven expertise in international claims management. This enables UNIQA to deliver reliable, high-quality solutions tailored to the needs of globally mobile populations.

UNIQA and AHRMIO share a common focus on promoting health, well-being, and organizational effectiveness. Through this partnership, AHRMIO members can benefit from UNIQA's extensive experience in international health insurance and its ability to deliver comprehensive, client-centric coverage solutions adapted to the unique requirements of international organizations and their workforce.

UNIQA's commitment to customer-focused service and continuous innovation aligns with AHRMIO's mission to empower HR leaders to enhance organizational performance through people-centred strategies. By collaborating with a trusted and experienced partner such as UNIQA, AHRMIO strengthens its value proposition and supports its members in addressing the evolving health and well-being needs of their employees.

This partnership reinforces AHRMIO's dedication to providing access to high-quality solutions and expertise, contributing to healthier, more resilient organizations across the international sector.



Meet our representatives at the AHRMIO Annual Conference 2026

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Pascal Maurice-gril

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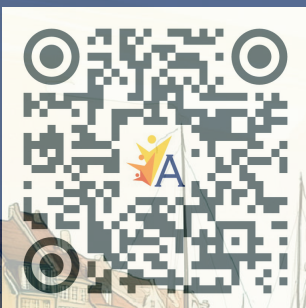


BECOME AN AHRMIO SPONSOR

AHRMIO is dedicated to collaborating with leading private sector firms in order that its members may be introduced to the latest developments in HR management and related fields. AHRMIO in return provides its commercial partners with a gateway to a large network of not-for-profit organizations, allowing them to showcase their products and services at conferences and seminars.

Benefits of AHRMIO Sponsorship

- | | |
|--|---|
|  AHRMIO Gatherings
Invited to participate in all AHRMIO events, and in particular the Annual Conference |  Reach AHRMIO Network
Opportunity to distribute promotional material to AHRMIO member organizations |
|  Complimentary Conference Slots
Have assigned places free of charge at the Annual Conference |  Advisory Council Involvement
Opportunity to participate as non-voting members of the Advisory Council |
|  Inclusive Membership Access
Additional members may attend at membership fee |  Event Booth Participation
Attend and set-up booths or stands at the Annual Conference |
|  Branded Presence
Have logo on the Association's website and in other publications |  Join AHRMIO Network
Access to AHRMIO community on LinkedIn |
|  Member Education Series
Opportunity to underwrite and organize, at their own expense, seminars, training events or other activities in their area of expertise for the membership |  Exclusive Updates
Access to the Association's mailing list |



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MEET THE EXHIBITOR

birches
group

BIRCHES GROUP

Birches Group Community™ is a jobs-based approach and platform for workforce management that connects the critical elements of how organizations manage their people, from jobs, pay, skills, and performance to the workplace conditions that enable employees to contribute and succeed.



Grounded in the same methodology that makes Birches Group's survey data reliable in developing markets, Community provides an integrated framework for making more consistent, equitable, and evidence-based workforce decisions. By connecting the workforce – how work is structured, rewarded, and managed – with the workplace – the policies, practices, and conditions that enable and empower employees, Community helps organizations turn their values into effective day-to-day workforce practices

Birches Group's partners bring decades of senior-level HR management experience from large, global organizations — they've been in your shoes and understand the issues you face. This firsthand insight into how organizations grow and thrive has shaped the development of their distinct approach and practical tools.

The Birches Group team pairs hands-on experience with broad-based expertise in managing international human resources programs, as well as designing and implementing innovative, practical policies at major global institutions.

The firm's founders began their HR careers within a multilateral organization. As consultants, they've since worked with international organizations across workforce management, compensation policy and benchmarking, general HR policy consulting, job evaluation, skills models and performance management — bringing an understanding of both the technical and political sides of the work.

THE CORE

Workforce Effectiveness

Is your HR function fit for purpose?



WHAT IT SURFACES

Where inefficiency accumulates, and where inconsistency becomes a risk to fairness.

THE CONTEXT

Workplace Effectiveness

Does your workplace enable and empower?



WHAT IT SURFACES

Where values are visible in daily practice, and where intent and experience diverge.

Find out where you stand. Take our assessments and discover how Community™ can help your organization work better.



Meet our representatives at the AHRMIO Annual Conference 2025

Gary McGillicuddy

gary.mcgillicuddy@birchesgroup.com

Bea Bartolome

bea.bartolome@birchesgroup.com



MEET THE EXHIBITOR



WorkBuzz

At WorkBuzz, we're committed to helping international organizations with their employee listening

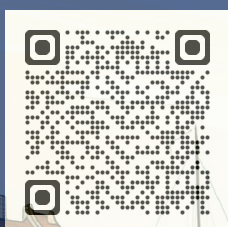
We transform employee feedback into organizational intelligence that guides real decisions — helping leaders and managers move faster and employees feel heard

Our flexible platform lets organizations quickly design and launch full, pulse, onboarding and exit surveys, along with on demand polls, whenever they choose. Results are ready within minutes, and our AI-driven insights help managers to prioritise and identify clear actions they can take.

Our sector expertise enables us to advise with confidence. We understand the pressures international organizations are facing and our People Science team's advice is grounded in your context. Our benchmarking is against organizations like yours, not a generic pool.

We strongly value our long-standing relationships and work closely with our clients to understand their unique needs. We're proud that our clients see us as trusted partners.

International Organizations who trust WorkBuzz



Meet our representatives at the AHRMIO Annual Conference 2026

Tim Walters

tim.walters@workbuzz.com

Hayley Salmon

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Roger Parry

roger.parry@workbuzz.com



THE CONFERENCE VENUE



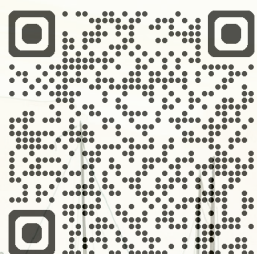
The AHRMIO Annual Conference 2026 will take place at UN City Copenhagen conference venue, one of Europe's most innovative and sustainable conference venues.

Located in the vibrant Nordhavn district, UN City is home to multiple United Nations agencies and brings together a truly global community—making it the ideal setting for AHRMIO's international HR network.

Whether you are joining us from across Europe or further afield, the venue offers world-class meeting facilities, excellent accessibility, and a uniquely inspiring environment for collaboration and dialogue. UN City Copenhagen is a modern, purpose-built campus designed to support global cooperation and innovation.

The UN system is made up of the United Nations itself, along with numerous programmes, funds, and specialised agencies—each with its own leadership and budget.

Together, they work across a wide range of issues to advance the Sustainable Development Goals by 2030 and coordinate global efforts towards a safer and more sustainable future. UN City Copenhagen hosts 10 of these agencies, working side by side to strengthen collaboration across the UN system.



LEARN MORE ABOUT UN CITY COPENHAGEN



AHRMIO GALA DINNER



When

Tuesday, September 29 at 19:00



Where

MOLTKE'S PALACE, Amalienborg Slotsplads, 1257
København, Denmark

An evening to remember...

Among the many highlights of the AHRMIO Annual Conference, the Gala Dinner is one not to miss — our chance to step away from sessions and schedules and simply enjoy each other's company. It's an evening for good food, easy conversation, and reconnecting with colleagues from across the globe.

This year takes us to **Moltke's Palace**, a striking venue in the heart of Copenhagen, rich in character and history — the ideal setting for a night of celebration together.

Come ready for a relaxed, friendly vibe, wonderful local flavors, live music, and perhaps a bit of dancing too. Whether you're reuniting with familiar faces or making new connections, this is a night meant to carry the spirit of the conference into something a little more personal.

We can't wait to celebrate with you!



MEET AHRMIO

The Association for Human Resources Management in International Organizations (AHRMIO) is a leading global organization committed to furthering and modernizing the management of people in non-profit international organizations across governmental & non-governmental sectors.

Since 1999, AHRMIO is committed to advancing the fields of HR & Leadership and supporting its members in achieving their professional goals.

Our goal is to strengthen the development and effectiveness of Human Resources professionals and line leadership, those charged with the accountability for people management, diversity, inclusion and belonging, and organizational change & transformation.



SCAN HERE TO JOIN US

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THE AHRMIO BOARD



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Danijela Milic

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Prohibition of Chemical
Weapons



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The
Commonwealth



International Federation of
Red Cross and Red
Crescent Societies



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Treaty Organization



Council of
Europe



International Iberian
Nanotechnology
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United Nations Women



EFTA Surveillance
Authority



International IDEA



United Nations Industrial Development
Organization



European
Central Bank



International
Organization for
Migration



United Nations Joint Staff
Pension Fund



European Organisation for the
Exploitation of Meteorological
Satellites



International
Telecommunication
Union



United Nations Population Fund
(UNFPA)



European Stability
Mechanism



Black Sea Trade and
Development Bank



Universal Postal Union

Special Entry Member:



WorkBuzz



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United Nations



World Bank Group



International
Labour
Organization



International
Monetary Fund



Banque Ouest
Africaine de
Developpement



The World Food
Programme



Train people well enough so they can leave, treat them well enough so they don't want to - Richard Branson



The way to develop the best that is in a person is by appreciation and encouragement— Charles Schwab



*Great organizations aren't built on talent alone —
they're built on the people who choose to grow it.*



*Every strong team starts with someone who believed
in a person before the results proved it*



Alone we can do so little; together we can do so much.

Helen Keller



Connection is the quiet infrastructure behind every great workplace.



The best ideas rarely arrive alone — they arrive in conversation.



A network is only as strong as the trust running through it.



Leadership is not about being in charge. It is about taking care of those in your charge— Simone Sinek



*Growth happens at the edge of comfort — for people
and organizations alike.*



The growth and development of people is the highest calling of leadership— Harvey S. Firestone



*The future depends on what you do today —
Mahatma Gandhi*



*The workplace of tomorrow is being designed in the
conversations we have today.*



Adaptability isn't a skill you have — it's a culture you build.



The growth and development of people is the highest calling of leadership— Harvey S. Firestone



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