

AHRMIO Member Organizations at 1 August 2010

African Development Bank (AFDB), Tunis, Tunisia
Aga Khan Development Network (AKDN), Gouvieux, France
Asian Development Bank (ADB), Mandaluyong City, Philippines
Bank for International Settlements (BIS), Basle, Switzerland
Bioversity International, Rome, Italy
Black Sea Trade and Development Bank (BSTDB), Thessaloniki, Greece
Caribbean Development Bank (CDB), St Michael, Barbados
Center for Creative Leadership (CCL), Brussels, Belgium
Center for International Forestry Research (CIFOR), Bogor, Indonesia
Commonwealth Secretariat (CS), London, UK
Council of Europe, Strasbourg, France
Council of Europe Development Bank, Paris, France
Eurocontrol Experimental Centre, Brétigny-sur-Orge, France
European Bank for Reconstruction and Development (EBRD), London, UK
European Central Bank (ECB), Frankfurt-am-Main, Germany
European Centre for Medium-range Weather Forecasts (ECMWF), Reading, UK
European Investment Bank (EIB), Luxembourg
European Organization for Nuclear Research (CERN), Geneva, Switzerland
European Patent Office (EPO), The Hague, Netherlands
European Personnel Selection Office (EPSO), Brussels, Belgium
European Space Agency (ESA), Paris, France
Food and Agriculture Organization of the United Nations (FAO), Rome, Italy
GAVI (Global Alliance for Vaccines and Immunisation), Geneva, Switzerland
Inter-American Development Bank (IDB), Washington, D.C., USA
International Atomic Energy Agency (IAEA), Vienna, Austria
International Civil Aviation Organization (ICAO), Montreal, Canada
International Criminal Court (ICC), The Hague, Netherlands
International Development Research Centre (IDRC), Ottawa, Canada
International Federation of Red Cross and Red Crescent Societies (IFRC), Geneva, Switzerland
International Fund for Agricultural Development (IFAD), Rome, Italy
International IDEA, Stockholm, Sweden
International Labour Organization (ILO), Geneva, Switzerland
International Maritime Organization (IMO), London, UK
International Monetary Fund (IMF), Washington, D.C., USA
International Organization for Migration (IOM), Geneva, Switzerland
International Telecommunication Union (ITU), Geneva, Switzerland
Inter-organisation Study Section on Salaries and Prices (Coordinated Organizations) (IOSSP), Paris, France
INTERPOL, Lyon, France
Medicines for Malaria Venture (MMV), Geneva, Switzerland
NATO C3 Agency, The Hague, Netherlands
North Atlantic Treaty Organization (NATO), Brussels, Belgium
OPEC Fund for International Development (OFID), Vienna, Austria
Organisation for Economic Co-operation and Development (OECD), Paris, France
Organisation internationale de la Francophonie (OIF), Paris, France
Organisation for the Prohibition of Chemical Weapons (OPCW), The Hague, Netherlands
Organization for Security and Co-operation in Europe (OSCE), Vienna, Austria
Pan American Health Organization (PAHO), Washington, D.C., USA
Preparatory Commission for the Comprehensive Nuclear-test-ban Treaty Organization (CTBTO), Vienna, Austria
United Nations (UN), New York, USA
UNAIDS, Geneva, Switzerland
United Nations Children's Fund (UNICEF), New York, USA
United Nations Development Programme (UNDP), New York, USA
United Nations Educational, Scientific and Cultural Organization (UNESCO), Paris, France
United Nations High Commissioner for Refugees (UNHCR), Geneva, Switzerland
United Nations Industrial Development Organization (UNIDO), Vienna, Austria
United Nations Population Fund (UNFPA) New York, USA
United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA), Amman, Jordan
United Nations Special Tribunal for Lebanon, Leidschendam, The Netherlands
United Nations System Staff College (UNSSC), Turin, Italy
World Bank (WB), Washington, D.C., USA
World Food Programme (WFP), Rome, Italy
World Health Organization, Geneva, Switzerland
World Intellectual Property Organization, Geneva, Switzerland
World Meteorological Organization, Geneva, Switzerland
World Trade Organization, Geneva, Switzerland

Associate Members

Association coopérative européenne des Fonctionnaires internationaux (AMFIE), Luxembourg
Coordinating Committee of International Staff Unions & Associations (CCISUA), New York, USA
International Public Management Association for Human Resources (IPMA-HR), Alexandria, VA., USA



Association for Human Resources Management in International Organizations
Association pour la gestion des ressources humaines dans les organisations internationales

CONFERENCE PROGRAMME



PROGRAMME DE LA CONFÉRENCE

13-15 September 2010

Hosted by the Black Sea Trade and Development Bank
Mediterranean Palace Hotel, Thessaloniki

Association for Human Resources Management in International Organizations
Association pour la gestion des ressources humaines dans les organisations internationales

<http://www.ahrmio.org>
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2010 ANNUAL CONFERENCE

13-15 September 2010

Host: Black Sea Trade and Development Bank

Site: Mediterranean Palace Hotel, Thessaloniki, Greece

Emerging Perspectives on Managing the Needs and Expectations of a Global Workforce

MONDAY, 13 SEPTEMBER

- 14:00 Registration opens for Conference participants
- 15:00 Annual meeting of the Association's General Assembly
- 16.30 **Daren Jacobs**, Olivier Mythodrama, UK, will make a very special, entertaining and thought-provoking presentation on "Influential Leadership: Lessons from Shakespeare's Julius Caesar"
- 18:30 Welcome cocktail in the Mediterranean Palace, generously hosted by AHRMIO sponsor, GMC

TUESDAY, 14 SEPTEMBER

- 08:30 Registration continues for Conference participants
- 09:30 **OPENING of the Conference** by Representative of the Black Sea Trade and Development Bank and Roger Eggleston, President Emeritus of AHRMIO
MASTER OF CEREMONIES: Professor Chris Brewster
- 10.00 **COMBINING PEOPLE AND ORGANIZATIONAL DEVELOPMENT: WHAT REALLY WORKS**
Paul Evans, Professor of Organizational Behaviour, The Shell Chaired Professor of Human Resources and Organizational Development, and Coordinator, Organizational Behaviour Area, INSEAD
- 12.00 Lunch
- 14.00 **CREATING A DUTY OF CARE AND LOYALTY CULTURE**
Lisbeth Claus, Professor of Global HR, Atkinson Graduate School of Management, Willamette University, Oregon, USA
- 15.30 Coffee break
- 16.00 **NETWORKING DISCUSSION GROUPS**
- 20.30 Gala Conference Dinner, Makedonia Palace Hotel



2010 ANNUAL CONFERENCE

WEDNESDAY, 15 SEPTEMBER

- 10:00 **TALENT MANAGEMENT IN AN UNCERTAIN AGE**
Peter Cappelli, George W. Taylor Professor of Management and Director, Center for Human Resources, The Wharton School, University of Pennsylvania, USA
- 12.00 Lunch
- 14.00 **EMERGING TALENT: HOW GENDER AND GENERATION SHAPE THE FUTURE WORKPLACE**
Elisabeth Kelan, Assistant Professor, Work and Organizations, Department of Management, King's College, University of London, UK
- 15.30 Coffee break
- 16.00 **MOTIVATING PEOPLE IN TIMES OF CRISIS**
Nancy Papalexandris, Professor of Human Resources Management and Vice Rector, Athens University of Economics and Business
- 17.30 Closing of the Conference

