

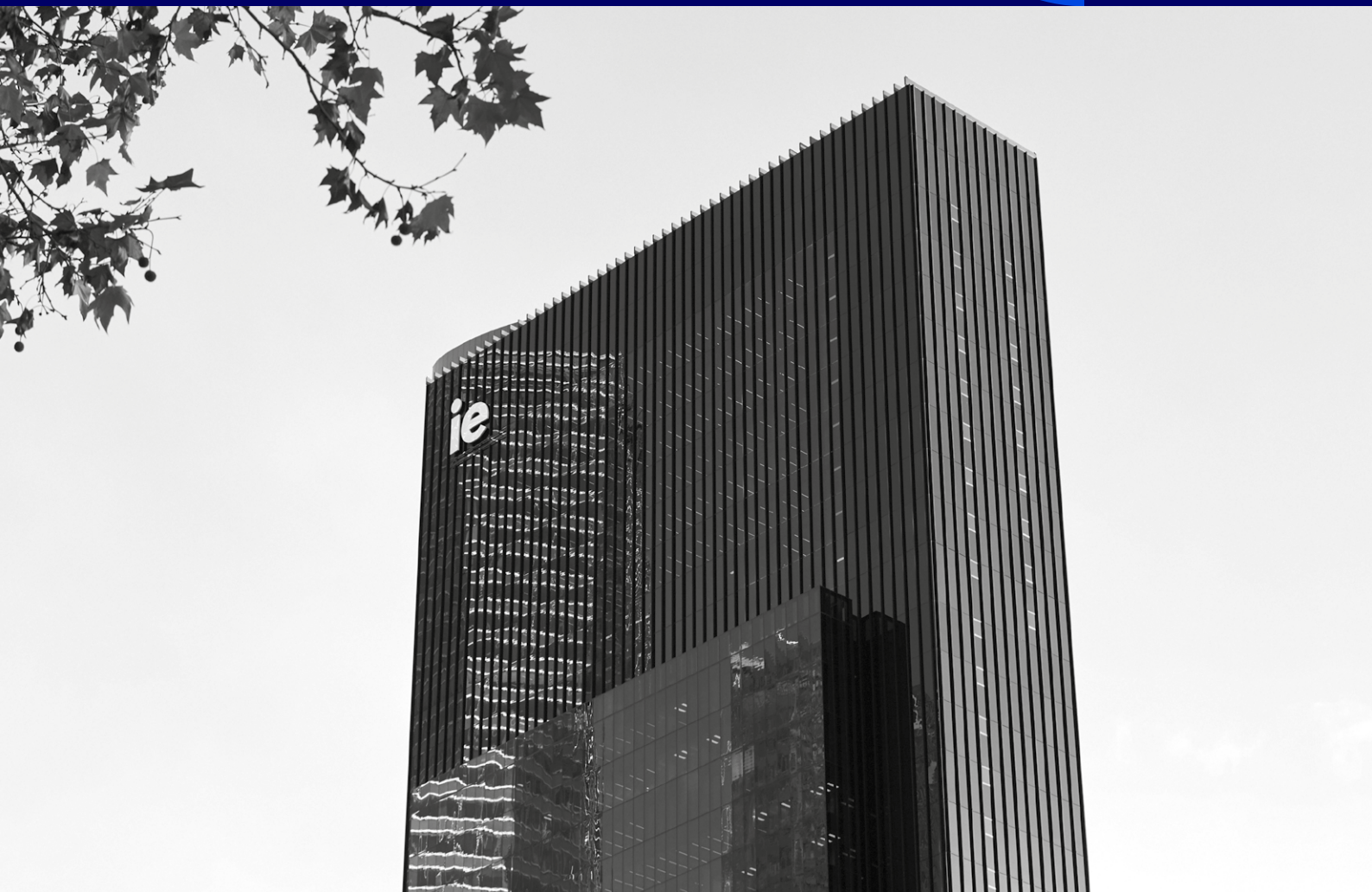


GLOBAL EXECUTIVE MASTER IN
**HR LEADERSHIP & INNOVATION FOR
INTERNATIONAL ORGANIZATIONS**

Talent Development within international organizations has the potential to play a transformative role in advancing institutional goals.

By leveraging innovation, foresight, behavioral science, data analysis, and digital expertise, HR can align with and drive strategic priorities.

Our program is designed to empower participants to become change agents, guiding their organizations toward becoming more agile, diverse, responsive, and impactful.



KEY OBJECTIVES

- 1** Equip HR leaders with solid understanding of current and future **organizational challenges and opportunities** in the context of the new world.
- 2** Accelerate **HR future skill-building** to match rapid change.
- 3** Build **HR knowledge** on best-in-class tools, solutions and processes to succeed on serving organizational current and future needs.
- 4** Ensure **exposure to real cases scenarios** to consolidate learning, explore and gain critical experiences.

MODE OF STUDY



Part time

Compatible with a full-time working schedule.
Sessions on Thursdays and Fridays



Online with 1 intensive week f2f.

With the possibility to have the F2F week in Madrid, NY or Washington



Duration

15 months



Language

English



Certificate

Final IE-AHRMIO Master Certificate



Cohorts

Between 30 and 35 students per cohort



Price

€ 31,350 per participant

AHRMIO-affiliated institutions and UN Agencies are eligible for a special offer: Those AHRMIO institutions or UN agencies that enroll three participants in the program may enroll a fourth participant free of charge.

LEARNING ITINERARY



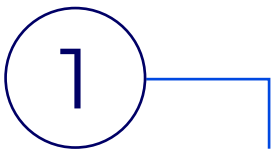
APRIL TO JUNE	JULY TO NOVEMBER (August break)	DECEMBER TO APRIL	JULY
TERM I	TERM II	TERM III	GRADUATION
<ul style="list-style-type: none"> ▪ ORGANIZATIONAL IMPACT ▪ TALENT AND HR SOLUTIONS 		<ul style="list-style-type: none"> ▪ SKILL BUILDING ▪ ON-THE-JOB LEARNING 	
LEADERSHIP AND HR SPEAKER SERIES		EXTERNAL INSIGHTS	INSIGHTS FROM RELEVANT LEADERS
INCLUDING THE CIPD-CERTIFIED ONLINE COURSE IN AI FOR HR		CONSOLIDATING EXPERTISE	FURTHER EXPLORE AREAS OF EXPERTISE

DIPLOMA



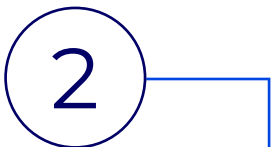
THIS WOULD BE A UNIVERSITY PRIVATE MASTER DIPLOMA FROM IE UNIVERSITY AND A COMPLEMENTARY DIPLOMA FROM AHRMIO

CAREER-FOCUSED HUMAN RESOURCES PROGRAM



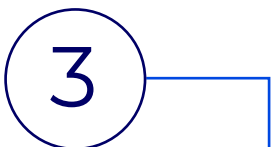
JOURNEY FROM SELF TO TEAM, TO ORGANIZATION, TO NETWORK AND FUTURE FORESIGHTS

Find your personal passion and purpose plan, define and shape high performance teams and apply practical and integrated talent management programs.



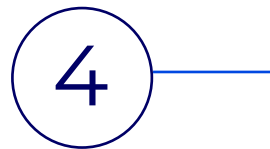
HR TECH WITH A PURPOSE

Explore HR with innovative technologies and applications- new cloud platforms, wearables, and people analytics- that boost organization activities and gather insights.



UNLOCK YOUR HIGH-IMPACT CAREER

This program has been designed integrating practical methodologies and the latest tools and tech, to help you lead game-changing programs and initiatives.



LEARN FROM TOP ACADEMICS, KEY INTERNATIONAL ORGANIZATION REPRESENTATIVES AND THE REAL PIONEERS OF THE NEW DIGITAL ECONOMY

IE faculty is made up of a diverse group of academics and professionals who have revolutionized the world of HR and talent development to bring real-world expertise to the classroom.

The combination of these professionals with AHRMIO practitioners makes the present Program a unique opportunity to combine the adaptive and agile methodologies used by HR experts in the private sector with the purpose and deep knowhow that ILOO representatives have on the aspirational future of their mandates.



PATH ONE

HR LEADERSHIP AND CULTURAL TRANSFORMATION



Strategic HR

Leverage HR-specific environments to drive change. This aspect of the program will focus on new organizational models, the power of culture applied to International Organizations and the role of HR as a key partner.



Behaviour and Change Management

By gaining insights into human behaviour and psychology, you will learn to develop talent and achieve excellence. This area features training in positive leadership, effective communication, group dynamics and conflict resolution.



On the job training: mentoring, coaching, shadowing, etc.

(Delivered by AHRMIO representatives)

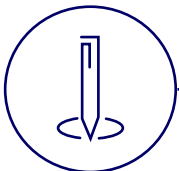
PATH TWO

MANAGING HUMAN CAPITAL: PERFORMANCE THROUGH PEOPLE DEVELOPMENT



Talent Development and Management

Make HR a channel for change through the talent pipeline, hiring strategy, job crafting and performance management to strategically identify and develop human potential.



Workforce planning combining efficiency with people development

(Delivered by AHRMIO representatives)



Building and managing high performing teams

Create positive conditions and work processes that play to strengths, to boost efficiency, foster innovation, A collaboration, and peak performance.

**PATH
THREE**

**HR
INNOVATION**



Integrating HR Tech and Tools

Understand how to unlock the potential of tech to achieve long-lasting results. Featuring tools and techniques such as integrated HRIS, people analytics, well-being apps, gamification and e-learning.



Recruiting at Scale: What AI can offer



How to Manage Stakeholders:

breaking sylos in the organization to boost efficiency while building an ecosystem with external partners



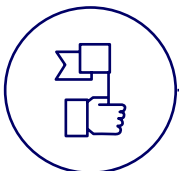
Mastering Data analytics in HR



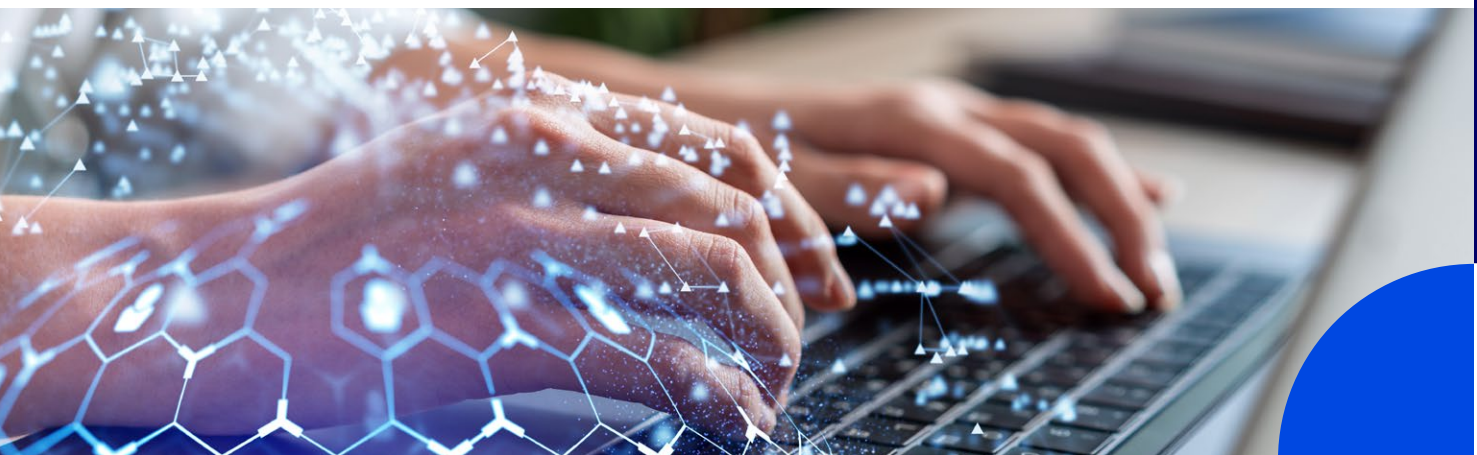
Speakers series



An Online professional HR Certificate by CIPD



Final capstone project adapted to the participant's day to day work



WE ARE HERE TO HELP!
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